

HYDROMOTION OVERVIEW

**Texas Hydraulics – Parent Company
Member of Dover Corporation**

WHAT DO WE DO:

We are a Manufacturing Facility
Leader of Hydraulic Swivels
Electric slip rings

Company Benefits

Holidays ---Hydromotion offers nine Paid holidays per year

Vacation - basically (see handbook for actual)
After full year – 80 hours
After 7 Years – 120 hours
After 15 Years – 160 hours

Medical– Hydromotion offers three medical plans. Each plan provides a wide variety of coverage for employees and their dependents. For eligible new employees and their dependents, coverage is available first of the month following 30 days of employment.

Dental - Hydromotion offers employees and eligible dependents dental benefits. These include usual, customary and reasonable charges for oral evaluations, cleanings, fillings, root canals, and other dental services.

Prescriptions - Hydromotion medical plans have prescription coverage. Co-pays vary with each plan.

Life - Hydromotion provides no-cost life insurance to all employees. Coverage begins first of the month following 30 days of employment. Additional life insurance may be purchased for the employee, spouse or dependents.

Disability - Benefits are also available due to disability from accident, illness or pregnancy.

Vision – Hydromotion offers vision plan through VSP

Performance Bonus

All Hydromotion employees are participants in the company performance bonus program. The program is designed to reward earnings growth and high return on investment.

Retirement

Upon employment, employees are eligible to join the Dover Corporation Retirement Savings Plan. Employees contribute to the plan through payroll deductions. After one year of service, the company matches 25% on the first 6% of employee contributions.

